



The McCune Foundation has long been committed to supporting capacity building and training for its grantees to increase the effectiveness of their community organizing work. We have provided technical assistance grants to groups to send staff to community organizing trainings or to hire trainers and coaches to support professional development of staff or to train community leaders, Board members, etc. In addition, the Foundation makes grants to local partners who offer training workshops.

The Foundation wants to deepen its commitment to capacity building, and this chart and mini-grant program are intended to help grantees gain access to some promising training programs. There are dozens of community organizing trainings throughout the U.S., and this directory is by no means comprehensive.

Training Mini-Grants

The goal of the training mini-grant program is to support organizational capacity to mobilize residents to act collectively for systemic change. Grants can be used to access community organizing and social justice-oriented trainings and coaching opportunities.

Grant Amount: Grants between \$500 - \$4,000 can cover training/coaching costs including registration fees, travel costs, and/or consultants and coaches. Mini-grants could cover up to 75% of the training costs, with the organizations allocating funds for the balance from other sources.

How to Apply: Application will be via a 1-2 page letter and should include a budget for proposed expenses. Letters should be mailed to McCune Foundation, P.O. Box 24340, Ventura, CA 93002. Requests are accepted any time of the year and will be reviewed and responded to by the Foundation within four weeks.

To learn more about the McCune Foundation's mini-grant program, or to apply, contact:

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Training	Center for Third World Organizing	Community Learning Partnership	Gamaliel
Audience	People of color. Community Action Training (CAT) is for members of community based-organizations. Movement Activist Apprentership Program is for young activists.	Community college students, community organizers. Majority are students of color and low-income.	Neighborhood church-based groups, Clergy, community leaders, beginner organizers, advanced organizers. There is an aspect of professionalizing organizing.
Topics Covered	Contact work, fundraising, contextual and practical skills, training programs, door knock method, campaign development.	Examples of course titles: Community Change Strategies, Understanding Power, Media and Communications.	Covers techniques of organizing faith and neighborhood groups. Introduces new leaders to the basic concepts of organizing: cutting issues, leadership, board development, fundraising & relations between organizations.
Training Logistics	(MAAP) 8-week intensive, residential training program; (CAT) high intensity three day residential training	One-year certificate program; Two-year degree in community change studies	Range from 3- to 7-day residential programs. Local trainings are conducted twice a year in the local setting of each Gamaliel affiliate.
Location	Center in Oakland, CA. Trainings offered in Oakland, DC, NY	National network of Community Change Studies. Programs in LA, New York, San Jose, and many more.	Office in Chicago, IL.
Cost	MAAP - Organizers are paid \$250/wk CAT costs \$500	Based on class tuition	Costs vary
Notes	CTWO also creates training sessions customized around the specific issues & needs of organizations. Trainers can deliver program in Spanish.	California programs: DeAnza College, San Jose & CD Tech/LA Trade Tech, LA	Training style is Socratic (facilitator poses questions for reflection) and style is agitational.

Training	Highlander Research & Education Center	Industrial Areas Foundation	Midwest Academy	PICO
Audience	Primarily serves Appalachia and the Southeastern US. Gathers workers, grassroots leaders, community organizers, educators.	Trainings primarily for leaders and organizers in IAF's national network, which includes congregations, unions, civic, and nonprofit groups.	Beginning organizers, experienced organizers and advanced organizers.	General audience, Leadership training offered to experienced community organizers, trainings for neighborhood residents and congregation members.
Topics Covered	Holds workshops, meetings, and retreats on specific topics arranged directly with client groups. Training on popular education, participatory research, multilingual capacity building and cultural work.	Covers IAF fundamentals for professional organizing under an institutional, congregation-based model.	Contextual and practical skills including organizing the unorganized, building coalitions, working with existing groups, developing organizational structure.	Annual 6-day National Leadership Development Seminar prepares participants to direct an organization, budget, research solutions, and create public policy.
Training Logistics	3-5 days, week-long, & year-long		5-day Organizing for Social Change; 3-day Supervising Organizers; 3-day Advanced training	Six-day seminar
Location	Located in TN. Hosts programs throughout the US.	Office in Chicago, IL. Presence in 60+ cities across the US, Canada, Australia, Germany & the UK.	Located in Chicago, IL. Annual training in LA & other US sites.	Located in Oakland, CA. Trainings offered across the United States
Cost	Costs vary		\$800 - \$1,000	Cost varies
Notes	Organization trained Rosa Parks and other civil rights leaders.	Created the modern model of faith and broad-based organizing and is widely recognized. Partners with churches and civic organizations at the local level to build broad-based organizing projects		A national network of faith-based community organizations working on a wide range of issues (health care, public schools, redeveloping communities). Trainings offered in Spanish as well.

Training	SCOPE	Wellstone Action	Western States Center	UC Berkeley Labor Center
Audience	Community organizations and organizers.	Open to anyone interested in gaining practical skills in progressive political action.	Emerging organizers and activists from the Center's 8-state region (WILD). Community-based leaders, staff, and volunteers of groups organizing for justice. (AMP)	Union staff members, communications directors, leaders, organizers, labor and community groups.
Topics Covered	Effective outreach strategies, leadership development, power analysis, work and time management.	Progressive public policy, grassroots community organizing and grassroots electoral politics.	Leadership development, creating a shared language.	Provide skills training on traditional and social media communications, financial budgeting and management, strategic research and strategic campaign planning. Trainings broken up by skill.
Training Logistics	Voter Engagement - 3 days; Organizing - 3-hr session; Power analysis - 3-6 hours	4-day trainings offered across the US	WILD (year-long with 4 in-person convenings) AMP (3-day residential)	Workshops usually 2-3 days long.
Location	Los Angeles, CA	Located in St. Paul, MN.	Located in Portland, OR. Serves the Northwest US & Rocky Mountain region.	Berkeley, CA
Cost	Not available online	Sliding scale, to ensure participation	WILD: \$500 - \$750 AMP: \$150.	Most trainings are around \$400.
Notes	Training programs share knowledge to build capacity, lasting skills, tools, and expertise that an organization needs to succeed.	Training programs for community members, candidates, campaign staff and elected officials. Particular expertise in the intersection of elections, organizing and advocacy.	Leadership development is woven into all programs. Costs subsidized by foundations.	Workshops and leadership schools specifically address the unique issues facing Black trade unionists, Latino leaders, and union women. Monolingual Spanish classes offered.